



SPECIAL RECREATION
ASSOCIATION OF CENTRAL
LAKE COUNTY

**EXECUTIVE
DIRECTOR**



SPECIAL RECREATION ASSOCIATION OF CENTRAL LAKE COUNTY EXECUTIVE DIRECTOR

The Special Recreation Association of Central Lake County (SRACLC) is seeking an experienced, collaborative, and visionary leader to serve as its next Executive Director. This is an exciting opportunity to lead a respected organization dedicated to providing high-quality recreation programs and services for individuals with disabilities and their families throughout Central Lake County.

The next Executive Director will build upon SRACLC's strong reputation, dedicated staff culture, and mission-driven service model while helping guide the organization through its next phase of growth, innovation, and community engagement.



ABOUT SRACLC

SRACLC is a cooperative extension of eight member park districts and municipalities that provides inclusive and specialized recreation opportunities for individuals with disabilities. The organization is committed to enriching lives through recreation, advocacy, and community connection.

MEMBER AGENCIES

- Grayslake Community Park District
- Mundelein Park & Recreation District
- Round Lake Area Park District
- Vernon Hills Park District
- Village of Hawthorn Woods
- Village of Lake Zurich
- Village of Libertyville
- Village of Lincolnshire

PURPOSE

The Special Recreation Association of Central Lake County was formed in 1976 as a cooperative effort of Member Agencies with the purpose to provide year round community based recreation services to individuals with disabilities and their families, as well as active military and veterans. Member Agencies provide the primary source of operational revenue through a property tax levy available to park districts and municipalities who have entered into a cooperative agreement or through a general fund.

MISSION

The Special Recreation Association of Central Lake County provides recreation programs and services to individuals with special needs or disabilities, and their families, who reside within the boundaries of Member Agency communities.

VISION

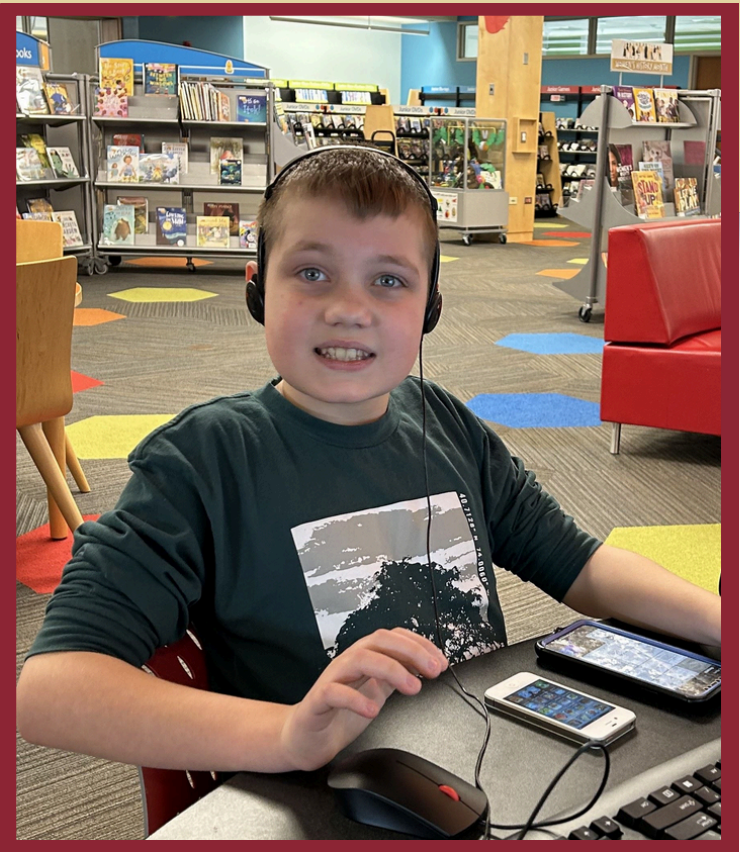
To be a respected leader through the provision of high quality community based recreation experiences that enrich the quality of life for our participants and their families.

POSITION SUMMARY

The Executive Director serves as the chief executive officer of SRACLC and is responsible for the overall leadership, administration, strategic direction, financial management, and operational oversight of the organization. The Executive Director works closely with the Board of Directors, staff, member agencies, families, and community stakeholders to ensure the organization continues to fulfill its mission and provide exceptional services.

PREFERRED EXPERIENCE

- Experience leading teams and managing organizational operations
- Knowledge of public sector budgeting and financial management
- Experience working with individuals with disabilities
- Familiarity with Special Recreation Associations or community-based recreation services
- Bachelor’s degree in Parks & Recreation, Public Administration, Therapeutic Recreation, Nonprofit Management, or related field required
- Advanced degree and/or professional certifications such as CTRS or CPRP preferred



KEY RESPONSIBILITIES

- Support and develop staff while promoting accountability and professional growth
- Advocate for individuals with disabilities and the mission of SRACLC
- Evaluate and improve organizational systems, operations, and community outreach efforts
- Ensure high-quality programming and responsive customer service
- Provide strategic leadership and long-range organizational planning
- Foster a positive organizational culture focused on collaboration, communication, and staff support
- Oversee financial management, budgeting, and fiscal sustainability
- Build and maintain strong relationships with member agencies, community partners, sponsors, and families

DESIRED QUALIFICATIONS & CHARACTERISTICS

The ideal candidate will demonstrate:

- Strong leadership and relationship-building skills
- Excellent communication and interpersonal abilities
- Strategic thinking and sound decision-making
- Financial and operational management experience
- A collaborative and approachable leadership style
- Integrity, adaptability, and accountability
- A commitment to staff development and organizational culture
- Passion for serving individuals with disabilities and their families

Candidates with experience in Special Recreation Associations, parks and recreation, municipal government, nonprofit leadership, therapeutic recreation, or related fields are encouraged to apply.

COMPENSATION & BENEFITS

SRACLC offers a competitive salary and comprehensive benefits package commensurate with qualifications and experience. The salary range for the Executive Director is \$120,000 - \$165,000.

APPLICATION PROCESS

Application Deadline: August 14, 2026

Interested candidates should submit:

- Cover letter
- Resume
- Three professional letters of reference

Please send all application materials to:

Kristin Splitt, SRACLC Board President

Email: ksplitt@glpd.com

Address: 240 Commerce Drive, Grayslake, IL 60030



Administrative Office Address:

271 N. Archer Ave., Mundelein, IL 60060

Telephone: 847-816-4866

Website: sraclc.org